	TITLE	APPLICATION FOR EMPLOYMENT PACKAGE	ISSUE DATE: July 2014
	SUBJECT	EMPLOYMENT APPLICATION	REVISION DATE: March 2015

## Application for Employment Package

We know that to retain our employees, our services, programs, and support must stand above the rest and separate us as leaders in the industry. Paul's Hauling Ltd. has made the commitment to source and train the right individuals to strengthen our on and off road teams. A clear understanding of your background and work history will aid us in placing you in the position that best meets your experience, qualifications and needs.

### Personal Information

Surname \_\_\_\_\_ Given name \_\_\_\_\_ Middle initial \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ Province \_\_\_\_\_ Postal code \_\_\_\_\_  
 Phone number \_\_\_\_\_ Email address \_\_\_\_\_

### Basic Information

Application date \_\_\_\_\_ Available start date \_\_\_\_\_  
 Position(s) applied for \_\_\_\_\_ Expected pay range \_\_\_\_\_ /week  
 Hours of work Full time  Part time  Availability \_\_\_\_\_  
 Were you referred by an existing PHL employee? \* \_\_\_\_\_  
 Have you worked for any of these companies in the past?  
 Paul's Hauling Ltd.  Gardewine  Westcan   
 Oak Point Service  Northern Bulk  Northern Leasing   
 If yes, when? \_\_\_\_\_

### Record of Education

School	Courses of study	last year completed	Did you graduate?	Diploma/ degree
High			Y <input type="checkbox"/> N <input type="checkbox"/>	
Post-secondary			Y <input type="checkbox"/> N <input type="checkbox"/>	
Other			Y <input type="checkbox"/> N <input type="checkbox"/>	


### Record of Employment

Name/ address and type of business	From		To		Your position	Weekly starting salary	Weekly last salary	Reason for leaving
	Mo	Yrs	Mo	Yrs				

### Professional References

Applicants are asked not to list friends or relatives.

Reference name	Reference occupation	Relationship	Contact information

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## Professional Driver Applicants

Type of driving opportunity    Company Driver        Owner Operator      
 Driving preference                    Single                        Double                        Partner

Where did you receive commercial driver training? \_\_\_\_\_ Year? \_\_\_\_\_

How many preventable accidents have you been in during the last 3 years? \_\_\_\_\_

How many driving violations have you been cited for in the last 3 years? \_\_\_\_\_

How many *Driver Safety Rating* points do you have on your driving record? \_\_\_\_\_

**Please attach Driver's Abstract document with your completed application**

Are you currently able to enter the U.S.?    Y     N

Have you been convicted of a crime which you have not received a pardon for?    Y     N

**Please attach Criminal Record Check with your completed application**

If yes, please explain \_\_\_\_\_

Have you failed any drug/alcohol test for a safety-sensitive position within the last two years?    Y     N

### License and Documents

Do you hold a valid Class 1 license?    Y     N     License number \_\_\_\_\_

License issued by which province \_\_\_\_\_

Do you hold a border-crossing card (F.A.S.T card)?    Y     N

### Professional Experience

	Years	Months		Years	Months
Train type A	_____	_____	Petroleum	_____	_____
Train type B	_____	_____	Propane pressure vessel	_____	_____
Train type C	_____	_____	(NH3) Anhydrous ammonia	_____	_____
Standard transmission	_____	_____	Asphalt	_____	_____
Automatic transmission	_____	_____	End dump	_____	_____
Mountain driving experience	_____	_____	Calcium liquid	_____	_____
Double team driving experience	_____	_____	Pneumatics	_____	_____
City driving experience	_____	_____	Hoppers bottom	_____	_____
Regional driving experience	_____	_____	Fertilizer - dry	_____	_____
Long haul driving experience	_____	_____	Fertilizer - liquid	_____	_____
Cross border driving experience	_____	_____	Vac truck	_____	_____

### Additional Information

Are you at least 21 years of age?    Y     N     Height \_\_\_\_\_    Weight \_\_\_\_\_


Any condition/ disability that may affect your ability to perform the intended work?    Y     N

If yes, please explain \_\_\_\_\_

How much work time have you lost in the last 3 years due to illness/ injury? \_\_\_\_\_

Have you been injured while at work?    Y     N

If yes, please explain \_\_\_\_\_

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### Acknowledgment

It is agreed and understood that the answers to the foregoing questions are true and correct, and that any misrepresentation of information given above shall be considered an act of dishonesty.

It is agreed and understood that the employer or their agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and persons named herein from all liability of any damages on account to their furnishing such information.

The applicant agrees to furnish such additional information and complete such examinations as may be required to complete his employment file. It is agreed and understood that this application for employment in no way obligates the employer to employ the applicant. It is agreed and understood that if hired, the employee may be on a probationary period during which time they may be discharged without recourse.

<b>Applicant signature</b>	<b>Date</b>
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For questions regarding completion of this form, please contact our recruitment division via email at [drive@paulshauling.com](mailto:drive@paulshauling.com) or by phone at (204)633-4330.